Heceta Water People's Utility District 87845 Hwy 101 Florence, OR 97439 January 17, 2023 at 4:00pm Board of Director's Meeting

Virtual Meeting is available by computer or by phone. Details found at www.hwpud.com

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. OATH OF OFFICE
- 4. ELECTION OF OFFICERS
- 5. PUBLIC COMMENT
- 6. APPROVAL OF MINUTES (Action Item)
 - a) December 13, 2022 Board Meeting
- 7. PRESIDENT'S REPORT (Information Item)
- 8. FINANCIAL REPORT Buckwald & Hornung Accounting (Action Item)
- 9. STAFF REPORT Carl Neville (Information Item)
- 10. UNFINISHED BUSINESS
 - a) State of Oregon Paid Family and Medical Leave Insurance (Discussion Item)
- 11. NEW BUSINESS
 - a) Appoint Budget Committee Member (Action Item)
 - b) Mid-year Budget Review (Discussion Item)
 - c) Plant Security Overview (Discussion Item)
- 12. ITEMS NOT ON THE AGENDA
- 13. AGENDA SUGGESTION FOR FUTURE MEETINGS
 - a) Salary Survey
 - b) Staff Duties requested by Director Kauffman (Discussion Item)
- 14. ADJOURNMENT

Public comment is limited to 3 minutes per person. The Board has the right to ask disruptive attendees to leave the meeting. The Board may choose not to respond to comments and lack of response does not indicate support or disagreement.