

Heceta Water People's Utility District
87845 Hwy 101
Florence, OR 97439
February 21, 2023 at 4:00pm
Board of Director's Meeting

Virtual Meeting is available by computer or by phone.

Details found at www.hwpud.com

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. APPROVAL OF MINUTES (Action Item)
 - a) December 13, 2022 Board Meeting
 - b) January 17, 2023 Board Meeting
5. PRESIDENT'S REPORT (Information Item)
6. FINANCIAL REPORT – Buckwald & Hornung Accounting (Action Item)
7. STAFF REPORT – Carl Neville (Information Item)
8. UNFINISHED BUSINESS
 - a) Salary Survey (Discussion Item)
 - b) State of Oregon Paid Family and Medical Leave Insurance (Action Item)
 - c) Staff Duties requested by Director Kauffman (Discussion Item)
9. NEW BUSINESS
 - a) 2023 COLA (Action Item)
 - b) Appoint Budget Officer (Action Item)
10. ITEMS NOT ON THE AGENDA
11. AGENDA SUGGESTION FOR FUTURE MEETINGS
 - a) 2023 SDAO Board Training
 - b) HWPUD Rules and Policies
12. ADJOURNMENT

Public comment is limited to 3 minutes per person. The Board has the right to ask disruptive attendees to leave the meeting. The Board may choose not to respond to comments and lack of response does not indicate support or disagreement.