

Heceta Water People's Utility District  
87845 Hwy 101  
Florence, OR 97439  
December 13, 2022 at 4:00pm  
Board of Director's Meeting

***Virtual Meeting is available by computer or by phone.***

***Details found at [www.hwpud.com](http://www.hwpud.com)***

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
  - a) Customer Thank You Card
  - b) Customer Letter
4. APPROVAL OF MINUTES (Action Item)
  - a) September 13, 2022 Board Meeting
5. PRESIDENT'S REPORT (Information Item)
6. FINANCIAL REPORT – Buckwald & Hornung Accounting (Action Item)
7. STAFF REPORT – Carl Neville (Information Item)
8. UNFINISHED BUSINESS
9. NEW BUSINESS
  - a) State of Oregon Paid Family and Medical Leave Insurance (Discussion Item)
  - b) Coast Insurance Services (Discussion Item)
  - c) Staff Duties requested by Director Kauffman (Discussion Item)
10. ITEMS NOT ON THE AGENDA
11. AGENDA SUGGESTION FOR FUTURE MEETINGS
  - a) Salary Survey
12. ADJOURNMENT

***Public comment is limited to 3 minutes per person. The Board has the right to ask disruptive attendees to leave the meeting. The Board may choose not to respond to comments and lack of response does not indicate support or disagreement.***