

Heceta Water People's Utility District  
87845 Hwy 101  
Florence, OR 97439  
January 18, 2022 at 4:00pm  
Board of Director's Meeting

***Virtual Meeting is available by computer or by phone.***

***Details found at [www.hwpud.com](http://www.hwpud.com)***

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. APPROVAL OF MINUTES (Action Item)
  - a) November 16, 2021 Board Meeting
5. PRESIDENT'S REPORT (Information Item)
6. FINANCIAL REPORT – Buckwald & Hornung Accounting (Action Item)
7. STAFF REPORT – Carl Neville (Information Item)
8. UNFINISHED BUSINESS
  - a) Personnel Policies and Procedures (Action Item)
  - b) HWPUD Policies (Action Item)
9. NEW BUSINESS
  - a) Mercer Lake Construction – Spencer Parsons (Discussion Item)
  - b) Mid-year Budget Review (Discussion Item)
  - c) Lairson Letter (Discussion Item)
10. ITEMS NOT ON THE AGENDA
11. AGENDA SUGGESTION FOR FUTURE MEETINGS
12. ADJOURNMENT

*Public comment is limited to 3 minutes per person. The Board has the right to ask disruptive attendees to leave the meeting. The Board may choose not to respond to comments and lack of response does not indicate support or disagreement.*