Heceta Water People's Utility District 87845 Hwy 101 Florence, OR 97439 Minutes of January 21, 2014 Board of Directors' Meeting

## 1. CALL TO ORDER

President Bob Hursh called the meeting of the HWPUD to order on January 21, 2014 at 4:00 pm.

#### 2. ROLL CALL

**PRESENT:** Directors Chuck Gesik, Bob Hursh, Wendy Rohner, Jim Sievers, Debby Todd; General Manager Carl Neville and Vickie Kennedy. Nancy Herzberg was in the audience.

### 3. PUBLIC COMMENT

Nancy Herzberg talked for thirty minutes about the spraying issue and different avenues that the residents and the Water District could take to protect the watershed. Director Todd was directed to draft a letter to the Charnocks to again stress the District's interest in the protection of the Clear Lake watershed.

## 4. APPROVAL OF MINUTES

The minutes of the Heceta Water People's Utility District's Board of Directors' meeting held on December 17, 2013 were presented.

**ACTION:** Director Sievers made a motion to accept the minutes as presented. Director Gesik seconded the motion. Directors Gesik, Hursh, Rohner, Sievers and Todd all voted aye. There were no nay votes. The motion was carried.

### 5. PRESIDENT'S REPORT

No report.

## 6. FINANCIAL REPORT

No report.

#### 7. STAFF REPORT

Carl reported the status of the testing that Wayne and Jeremy will be taking on February 10 and 11. He also talked about a main leak. The meter reading procedure has been changed to Wayne and Matt doing all the reading.

## 8. HWD-HWPUD TRANSITION

Vickie had nothing to report as she has been working on Personnel Policy and Rules adoption that are both on the agenda, and the Dissolution Plan.

## 9. UNFINISHED BUSINESS

a. Adopt and sign Rules - President Hursh read Resolution 2014-01.

**ACTION:** Director Hursh made a motion to pass Resolution 2014-01 to adopt the Rules. Director Gesik seconded the motion. Directors Gesik, Hursh, Rohner, Sievers and Todd all voted aye. There were no nay votes. The motion was carried.

- b. Personnel Policy Points to clarify are:
  - General Manager is considered an employee in the personnel policy
  - Vacation time and accrual
  - Sick leave and accrual
     Other changes were proposed, that will be added to the proposed personnel policy. This will be put on future agendas.

## **10. NEW BUSINESS**

Adopt sub-districting proposal – Two scenarios were submitted by Bill Clingman. After a discussion, the Board asked Vickie to contact Bill about tweaking Scenario B and what the cost of doing that would be.

# 11. ITEMS NOT ON AGENDA

# 12. AGENDA SUGGESTIONS FOR FUTURE MEETINGS

Appointment of General Manager for PUD Personnel Policy

# 13. ADJOURNMENT

The meeting was adjourned 6:45 pm